



## Employment Application

TODAY'S DATE \_\_\_\_\_

PRINT NAME \_\_\_\_\_  
LAST FIRST MIDDLE

PHONE \_\_\_\_\_  
WHERE YOU CAN BE REACHED

FOR INFORMATION PURPOSES - IF YOU HAVE EVER USED ANOTHER NAME - STATE NAME AND DATES \_\_\_\_\_

ADDRESS WHERE YOU CAN BE REACHED \_\_\_\_\_  
STREET CITY STATE ZIP CODE

EMAIL ADDRESS \_\_\_\_\_

WHAT POSITION ARE YOU SEEKING? \_\_\_\_\_

SALARY EXPECTED \_\_\_\_\_ LEAST EXPECTED \_\_\_\_\_ WHEN COULD YOU START? \_\_\_\_\_

COULD YOU ACCEPT PART TIME WORK?      YES       NO

IF YES, WHAT DAYS OR HOURS WOULD YOU BE AVAILABLE? \_\_\_\_\_

IF HIRED, WOULD YOU CONSIDER YOUR EMPLOYMENT WITH MEEK'S SHORT-TERM OR LONG-TERM? \_\_\_\_\_

HAVE YOU PREVIOUSLY BEEN EMPLOYED WITH THIS COMPANY?    NO       YES       When \_\_\_\_\_

LEVEL OF EDUCATION COMPLETED:    HIGH SCHOOL       COLLEGE A.A.       COLLEGE B.A.       OTHER

ARE YOU BEING RECOMMENDED BY A CURRENT MEEK'S EMPLOYEE?      YES       NO

IF SO, WHAT IS HIS/HER NAME \_\_\_\_\_

HOW DID YOU LEARN ABOUT THE JOB YOU ARE APPLYING FOR? \_\_\_\_\_

**GIVE YOUR LAST THREE (3) EMPLOYERS, STARTING WITH THE PRESENT OR MOST RECENT**

<p>COMPANY INFORMATION</p> <p>COMPANY NAME _____</p> <p>ADDRESS _____</p> <p>PHONE _____</p> <p>DESCRIBE YOUR EXPERIENCE TO CORRESPOND WITH THE JOB AND DATES SHOWN ABOVE _____</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="2">DATE</th> <th rowspan="2">RATE OF PAY</th> </tr> <tr> <th>MO.</th> <th>YR.</th> </tr> <tr> <td style="text-align: center;">FROM</td> <td style="text-align: center;">START</td> <td></td> </tr> <tr> <td style="text-align: center;">TO</td> <td style="text-align: center;">FINAL</td> <td></td> </tr> </table>	DATE		RATE OF PAY	MO.	YR.	FROM	START		TO	FINAL		<p>JOB INFORMATION</p> <p>JOB TITLE _____</p> <p>IMMEDIATE SUPERVISOR _____</p> <p>SUPERVISOR'S TITLE _____</p> <p>REASON FOR LEAVING _____</p>
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MAY WE CONTACT ALL OF THE EMPLOYERS LISTED IN THE PRECEDING SECTION?

YES

NO

IF NO, PLEASE INDICATE WHOM YOU WISH NOT TO CONTACT REGARDING YOUR EMPLOYMENT.

PLEASE LIST ANY CONVICTIONS (EXCEPT TRAFFIC VIOLATIONS) YOU HAVE RECEIVED BY ANY COURT OF LAW (FEDERAL, STATE, MILITARY, LOCAL) EXCEPT FOR THE FOLLOWING: ANY ARREST OR DETENTION WHICH DID NOT RESULT IN CONVICTION: ANY CONVICTION FOR WHICH THE RECORD HAS BEEN JUDICIALLY ORDERED SEALED, EXPUNGED OR STATUTORILY ERADICATED (e.g. JUVENILE OFFENSE RECORDS SEALED PURSUANT TO WELFARE & INSTITUTIONS CODE SECTION 389 AND PENAL CODE SECTIONS 851.7 OR 1203.45) ANY MISDEMEANOR CONVICTION FOR WHICH PROBATION HAS BEEN SUCCESSFULLY COMPLETED OR OTHERWISE DISCHARGED AND THE CASE HAS BEEN JUDICIALLY DISMISSED PURSUANT TO PENAL CODE SECTION 1203.4. ANY ARREST FOR WHICH A PRETRIAL DIVERSION PROGRAM HAS BEEN SUCCESSFULLY COMPLETED PURSUANT TO PENAL CODE SECTION 1000.5. AN AFFIRMATIVE RESPONSE WILL NOT NECESSARILY DISQUALIFY YOU FROM EMPLOYMENT.

IF OFFERED A JOB THAT INCLUDED DRIVING, IS YOUR LICENSE CURRENT AND YOUR RECORD CLEAR?

YES

NO

IF NO, PLEASE EXPLAIN HERE:

IF OFFERED EMPLOYMENT, CAN YOU PROVIDE PROOF OF CITIZENSHIP (SUCH AS A COPY OF YOUR SOCIAL SECURITY CARD OR BIRTH CERTIFICATE AND DRIVER LICENSE OR OTHER ACCEPTABLE DOCUMENTATION UNDER APPLICABLE FEDERAL LAW) OR PROOF OF AUTHORIZATION FOR EMPLOYMENT (SUCH AS AN ALIEN REGISTRATION CARD, GREEN CARD, OR OTHER ACCEPTABLE DOCUMENTATION UNDER APPLICABLE FEDERAL LAW)?

YES

NO

MEEK'S LUMBER AND HARDWARE IS AN EQUAL OPPORTUNITY EMPLOYER WHICH OBSERVES ALL FEDERAL, STATE AND LOCAL LAWS AND ORDINANCES WHICH PROHIBIT EMPLOYMENT DECISIONS BASED UPON RACE, COLOR, RELIGION, SEX, SEXUAL ORIENTATION, NATIONAL ORIGIN, PHYSICAL HANDICAP OR AGE.

THE ANSWERS TO THE FOREGOING QUESTIONS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. I UNDERSTAND THAT FALSIFICATION OF STATEMENTS ON THIS APPLICATION MAY BE CONSIDERED A CAUSE FOR DISMISSAL. I UNDERSTAND THAT AS PART OF NORMAL PROCEDURE A ROUTINE INQUIRY MAY BE MADE CONCERNING INFORMATION ON MY CHARACTER, GENERAL REPUTATION, PERSONAL CHARACTERISTICS AND MODE OF LIVING. I AUTHORIZE SUCH INVESTIGATION.

IF EMPLOYED, I UNDERSTAND THAT MY EMPLOYMENT WILL BE TERMINABLE AT WILL SO THAT BOTH THE COMPANY AND I RETAIN THE RIGHT TO END THE EMPLOYMENT RELATIONSHIP AT ANY TIME. ANY PROMISES TO THE CONTRARY MUST BE IN WRITING AND SIGNED BY THE PRESIDENT OF THE COMPANY.

SIGNATURE

DATE

### Voluntary Federal Equal Employment Opportunity Information

Male

Female

White

Hispanic

Asian

Black

American Indian or Alaskan Native

Native Hawaiian or Pacific Islander

Two or more races

Thank you for completing our application and survey. We will review your information and notify you if we would like you to come in for an interview.

## Applicant Invitation to Self-Identify as Protected Veteran

This employer is a Government contractor subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended by the Jobs for Veterans Act of 2002, 38 U.S.C. 4212 (VEVRAA), which requires Government contractors to take affirmative action to employ and advance in employment: (1) disabled veterans; (2) recently separated veterans; (3) active duty wartime or campaign badge veterans; and (4) Armed Forces service medal veterans. These classifications are defined as follows:

- A **"disabled veteran"** is one of the following:
  - a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or
  - a person who was discharged or released from active duty because of a service-connected disability.
- A **"recently separated veteran"** means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.
- An **"active duty wartime or campaign badge veteran"** means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.
- An **"Armed forces service medal veteran"** means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Protected veterans may have additional rights under USERRA—the Uniformed Services Employment and Reemployment Rights Act. In particular, if you were absent from employment in order to perform service in the uniformed service, you may be entitled to be reemployed by your employer in the position you would have obtained with reasonable certainty if not for the absence due to service. For more information, call the U.S. Department of Labor's Veterans Employment and Training Service (VETS), toll-free, at 1-866-4-USA-DOL.

If you believe you belong to any of the categories of protected veterans listed above, please indicate by checking the appropriate box below. As a Government contractor subject to VEVRAA, we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA.

I identify as one or more of the Classifications of Protected Veteran Listed Above

I am Not a Protected Veteran

I do not want to self-identify

NAME \_\_\_\_\_

JOB POSITION (for which I am applying) \_\_\_\_\_

TODAY'S DATE \_\_\_\_\_

Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information provided will be used only in ways that are not inconsistent with the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended.

The information you submit will be kept confidential, except that (i) supervisors and managers may be informed regarding restrictions on the work or duties of disabled veterans, and regarding necessary accommodations; (ii) first aid and safety personnel may be informed, when and to the extent appropriate, if you have a condition that might require emergency treatment; and (iii) Government officials engaged in enforcing laws administered by the Office of Federal Contract Compliance Programs, or enforcing the Americans with Disabilities Act, may be informed.